state of North Carolina

JAMES B. HUNT JR.

## EXECUTIVE ORDER NO. 106 HURRICANE FRAN DISASTER LEAVE

WHEREAS, emergency, catastrophic conditions existed in the aftermath of Hurricane Fran; and,

WHEREAS, a state of emergency was declared as a result of the storm's impact and the Federal Emergency Management Agency designated the following counties as disaster areas: Alamance, Anson, Beaufort, Bertie, Bladen, Brunswick, Buncombe.

Caswell, Carteret, Chatham, Chowan. Columbus, Craven, Cumberland, Davidson, Duplin, Durham, Edgecombe, Franklin, Granville, Greene, Guilford, Halifax, Harnett, Henderson, Hertford, Hoke, Hyde, Johnston, Jones, Lee, Lenoir, Martin, Montgomery, Moore, Nash, New Hanover, Northampton, Onslow, Orange, Pamlico, Pender, Person, Pitt, Polk, Randolph, Richmond, Robeson, Rockingham, Rutherford, Sampson, Scotland, Stanly, Vance, Wake, Warren, Wayne, and Wilson; and,

WHEREAS, these disaster areas needed immediate and significant resources, including human resources, to cope with the catastrophe; and,

WHEREAS, under gubernatorial direction, many State employees in the federally-designated disaster areas did not report to work from September 6 through 13. 1996, but rather provided extraordinary assistance in disaster recovery and cleanup; and,

WHEREAS, it is necessary and appropriate to address the manner in which leave time for State employees is to be handled as a result of these disaster recovery and cleanup efforts.

NOW, THEREFORE, pursuant to the authority vested in me as Governor by the Constitution and laws of North Carolina. JT IS ORDERED: